

**The Genesee Community Charter School  
Board of Trustees  
Education Governance Council  
Meeting Minutes  
October 1, 2018  
Held at Triline Automation, 1000 University Ave**

**Members Present:** Michelle Burack, Christopher Dolgos, Michele Hannagan, Nathan Hayes, **Shannon Hillman**, Marcia Joy, Jessica Nordquist, Jack Peltz, Mark Schiesser, Sherita Traywick, Annemarie Wess  
**Bold/BOT non-voting**

**Members Absent:** Larry Coley, Jennifer Elahi, Molly Snell-Larch, Kevin Sutherland

**Legal Counsel Present:** George DesMarteau

**Invited Guests Present:** Maureen Milke

Meeting called to order by Mark Schiesser at 5:35PM

**Board Business**

Mark reviewed the proposed agenda for the meeting, namely to elaborate the issues underlying the split vote for Board President, discuss how these disagreements may have arisen, elaborate on the concerns that Jack Peltz and Mark had expressed regarding the others' candidacy for presidency, and engage in solutions-oriented dialog as a group to delineate next steps. He proposed deferring a vote for the President role until the October 10, 2018 meeting.

**Motion 181001.1\_EGC**

Upon motion of Jessica Nordquist, and duly seconded by Michelle Burack, RESOLVED, that the group discussion be open to public input.

**Voting in the affirmative:** Michelle Burack, Christopher Dolgos, Michele Hannagan, Nathan Hayes, Shannon Hillman, Marcia Joy, Jessica Nordquist, Jack Peltz, Mark Schiesser, Sherita Traywick, Annemarie Wess

**Voting in the negative:** None

**Abstaining:** None

**Motion 181001.1\_EGC** passed 11 to 0

**Motion 181001.1\_BoT**

Upon motion of Jessica Nordquist, and duly seconded by Michelle Burack, RESOLVED, that the group discussion be open to public input.

**Voting in the affirmative:** Michele Hannagan, Nathan Hayes, Marcia Joy, Jessica Nordquist, Jack Peltz, Mark Schiesser, Sherita Traywick, Annemarie Wess

**Voting in the negative:** None

**Abstaining:** None

**Motion 181001.1\_BoT<sup>[1]</sup>** passed 8 to 0

Sherita explained that her motivation for nominating Jack as president stemmed from interest in having a school parent in a leadership role, rather than concerns about Mark's performance in the role. Some

board members expressed that some decisions felt rushed, with outcomes seeming to be pre-determined, which created an undercurrent of tension and feelings of imbalance of power. The need to balance time constraints (especially for urgent matters or tasks with deadlines) with the need for due diligence was acknowledged. Opportunities for board development were highlighted, including operational concerns (scope of board role, delegating detail work to committees, with reporting back to the full board) as well as board climate (process of decision-making, how different viewpoints are engaged, impact of privilege on considerations impacting everyone at the school). Tensions arising from specific decisions that arose in the context of Dr. Wing's retirement were discussed at length. An onboarding process for new Board members was discussed, as well as preliminary discussions of a Board retreat. Legal Counsel provided suggestions, including operationalizing elements of the agenda process to improve board member engagement as well as timely sharing of meeting materials in advance of the meeting for board member review. Shifting elections to spring could also help de-compress the fall meetings in which a number of required items are typically slated annually.

### **Executive Session**

#### **Motion 181001.2\_EGC**

Upon motion of Jack Peltz, and duly seconded by Sherita Traywick, RESOLVED, that the Board move into Executive Session to discuss a topic pertaining to contract negotiation.

**Voting in the affirmative:** Michelle Burack, Christopher Dolgos, Michele Hannagan, Nathan Hayes, Shannon Hillman, Marcia Joy, Jessica Nordquist, Jack Peltz, Mark Schiesser, Sherita Traywick, Annemarie Wess

**Voting in the negative:** None

**Abstaining:** None

**Motion 181001.2\_EGC** passed 11 to 0

#### **Motion 181001.2\_BoT**

Upon motion of Jack Peltz, and duly seconded by Sherita Traywick, RESOLVED, that the Board move into Executive Session to discuss a topic pertaining to contract negotiation.

**Voting in the affirmative:** Michele Hannagan, Nathan Hayes, Marcia Joy, Jessica Nordquist, Jack Peltz, Mark Schiesser, Sherita Traywick, Annemarie Wess

**Voting in the negative:** None

**Abstaining:** None

**Motion 181001.2\_BoT** passed 8 to 0

### **Adjourn from Executive Session**

#### **Motion 181001.3\_EGC**

Upon motion of Michele Hannagan, and duly seconded by Sherita Traywick, RESOLVED, that the Board adjourn from Executive Session and return to open meeting.

**Voting in the affirmative:** Michelle Burack, Christopher Dolgos, Michele Hannagan, Nathan Hayes, Shannon Hillman, Marcia Joy, Jessica Nordquist, Jack Peltz, Mark Schiesser, Sherita Traywick, Annemarie Wess

**Voting in the negative:** None

**Abstaining:** None

**Motion 181001.3\_EGC** passed 11 to 0

**Motion 181001.3\_BoT**

Upon motion of Michele Hannagan, and duly seconded by Sherita Traywick, RESOLVED, that the Board adjourn from Executive Session and return to open meeting.

**Voting in the affirmative:** Michele Hannagan, Nathan Hayes, Marcia Joy, Jessica Nordquist, Jack Peltz, Mark Schiesser, Sherita Traywick, Annemarie Wess

**Voting in the negative:** None

**Abstaining:** None

**Motion 181001.3\_BoT** passed 8 to 0

Group input on actions going forward (to be discussed in greater detail at future meetings) included: development of an agenda for Board retreat, researching a facilitator for board development activities, possible ad hoc committee focused on board development, additional standardization of the agenda, election of President deferred to the meeting scheduled for October 10<sup>th</sup>.

**Adjournment**

**Motion 181001.4\_EGC**

Upon motion of Sherita Traywick, and duly seconded by Annemarie Wess, RESOLVED, that the October 1, 2018 meeting be adjourned.

**Voting in the affirmative:** Michelle Burack, Christopher Dolgos, Michele Hannagan, Nathan Hayes, Shannon Hillman, Marcia Joy, Jessica Nordquist, Jack Peltz, Mark Schiesser, Sherita Traywick, Annemarie Wess

**Voting in the negative:** None

**Abstaining:** None

**Motion 181001.4\_EGC** passed 11 to 0

**Motion 181001.4\_BoT**

Upon motion of Sherita Traywick, and duly seconded by Annemarie Wess, RESOLVED, that the October 1, 2018 meeting be adjourned

**Voting in the affirmative:** Michele Hannagan, Nathan Hayes, Marcia Joy, Jessica Nordquist, Jack Peltz, Mark Schiesser, Sherita Traywick, Annemarie Wess

**Voting in the negative:** None

**Abstaining:** None

**Motion 181001.4\_BoT** passed 8 to 0

Respectfully Submitted,  
Michelle Burack  
Secretary of GCCS Board of Trustees  
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