



Genesee Community Charter School at the Rochester Museum & Science Center

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Genesee Community Charter School (GCCS) Overview

Genesee Community Charter School @ RMSC (GCCS) is a public charter school in Rochester, New York educating children in kindergarten through sixth grade. The mission of GCCS is to provide a rich educational experience that values intellectual rigor, community responsibility, and respect for diversity. Our local history-based and globally connected program immerses our students in investigation and discovery, extensively using the cultural and natural resources of our community. We believe that strong student-teacher relationships are essential to student motivation, engagement, and achievement. This philosophy, in combination with authentic efforts at family involvement, and the effective teaching of a rich, rigorous, and engaging curriculum, enable our students to build a strong foundation for college and career readiness.

POSITION TITLE: Teacher Assistant K-6th Grade

REPORTS TO: School Director

STATUS: Full Time, 10-month

COMPENSATION: The salary for this position ranges from \$29,920 to \$50,000. The actual starting pay will be determined by various factors, including but not limited to your full-time teaching experience, educational qualifications, certifications, prior service at GCC Schools, and other relevant considerations. For candidates without full-time teaching experience, the starting salary typically begins at \$29,920. This initial amount may be adjusted based on your experience, qualifications, and tenure with GCCS.

JOB DESCRIPTION SUMMARY: Teaching Assistants at the GCCS take on a variety of roles. The Teaching Assistant (TA) supports the classroom teacher(s) and facilitates the smooth operation of the classroom and school. TAs support the educational program, classroom management strategies, and the social emotional activities the school engages in including Crew Community Circle meetings. Teaching Assistants also support student learning by providing focused assistance to individuals and small groups. In addition, TAs support serving breakfast and lunch meals on a daily basis.

ESSENTIAL RESPONSIBILITIES:

- Support teachers with the implementation of small and large group instruction and activities
- Support the implementation of responsive Classroom and GCCS Crew framework
- Follow policies and procedures that align with the GCCS code of conduct and the principles restorative practices
- Support the Implementation of the GCCS identified social and emotional learning program
- Support teachers to establish and maintain a welcoming and respectful classroom environment
- Support effective classroom routines that maximize learning time in each class.
- Build positive, supportive relationships with all students
- Support and use the school culture expectations and routines established by the school

- Provide support for serving breakfast and lunch meals on a daily basis.

SCHOOL-WIDE COMPETENCIES:

- Relentless commitment to the school's mission of educating GCCS's students
- Actively demonstrate a commitment to supporting a culture that ensures all students have equal access to meet grade level standards
- Understand the diverse community we serve and commit to closing the achievement gap

ADDITIONAL RESPONSIBILITIES:

- Accomplish all other duties and tasks as appropriately assigned or requested by school leadership
- Maintain appropriate certification (as applicable)
- Support the teachers in the use of technology in the classroom

KNOWLEDGE, SKILLS & ABILITIES:

- Demonstrated ability to work collaboratively with other adults
- Strong verbal and written communication skills
- Ability to show care and compassion for others
- Effective conflict management and problem resolution skills
- Time management skills
- Understanding of child development

QUALIFICATIONS:

- High School Diploma required. Associate's degree preferred.
- At least two years' experience working with children.
- Ability to collaborate, work flexibly, and demonstrate initiative.
- Willingness to work as part of a professional community that is continually reflecting, learning, and improving.
- NYS Fingerprint Clearance

Interested applicants can contact us at hiring@gccschool.org.

Genesee Community Charter School is proud to be an Equal Opportunity Employer. Our goal is to be a workforce that is representative, at all job levels, of the community we serve. We welcome applications from all qualified individuals.